

January-March, 2014



## Dunya Ra Kats Inte Ku *"A place where we care for children"*



Daycare children, during circle time, where Northern Tutchone language lessons are taught by Nicole Alfred.

The Daycare provides early childhood develop programs to ages 12 months to 8 years of age. An important component to the Daycare programming is implementing the Northern Tutchone language lessons.

Elders have visited the Daycare to teach the staff and children lessons, through stories, songs and pictures. We are pleased to say the lessons are now taught by the Daycare staff; Tannis

Charlie,

Nadine Alfred, Nicole Alfred, Alexia Moonen.

Staff teach the children using the interpretation from the Selkirk Indian Language Dictionary developed in 1977.

### **The Selkirk Indian Language NOUN DICTIONARY 1977 Northern Tutchone Athapaskan**

*"The words and spelling in it are based on the speech of two members of Selkirk Band, Tommy McGinty and Johnson Edwards. Both men have endured more questions that they should be subjected to in a lifetime, and I thank them both for putting up with all of it. Danny Joe and Harry Baum have also assisted, and to all of them we extend our sincere thanks".*

John Ritter- Whitehorse 1977

*"I really hope that the parents and grandparents will start using their language again with the youngsters. If we can hang on to our languages then we can stay together and work together for our people always". Daniel Jackson- CYI 1977*

### **Inside this edition:**

Chief and Council Highlights  
Pg. 3 & 4

2014 Election Notices pg. 5-9

It's Tax Time pg. 10

Meet the SFN Staff pg. 11

Citizen Development Department

Update pg. 12

Minto Mine Liaison Update pg. 13

SFN Trust pg. 13

Andrew Bear Workshops pg. 14

Yukon Quest pg. 15

Photo Gallery pg. 16 & 17

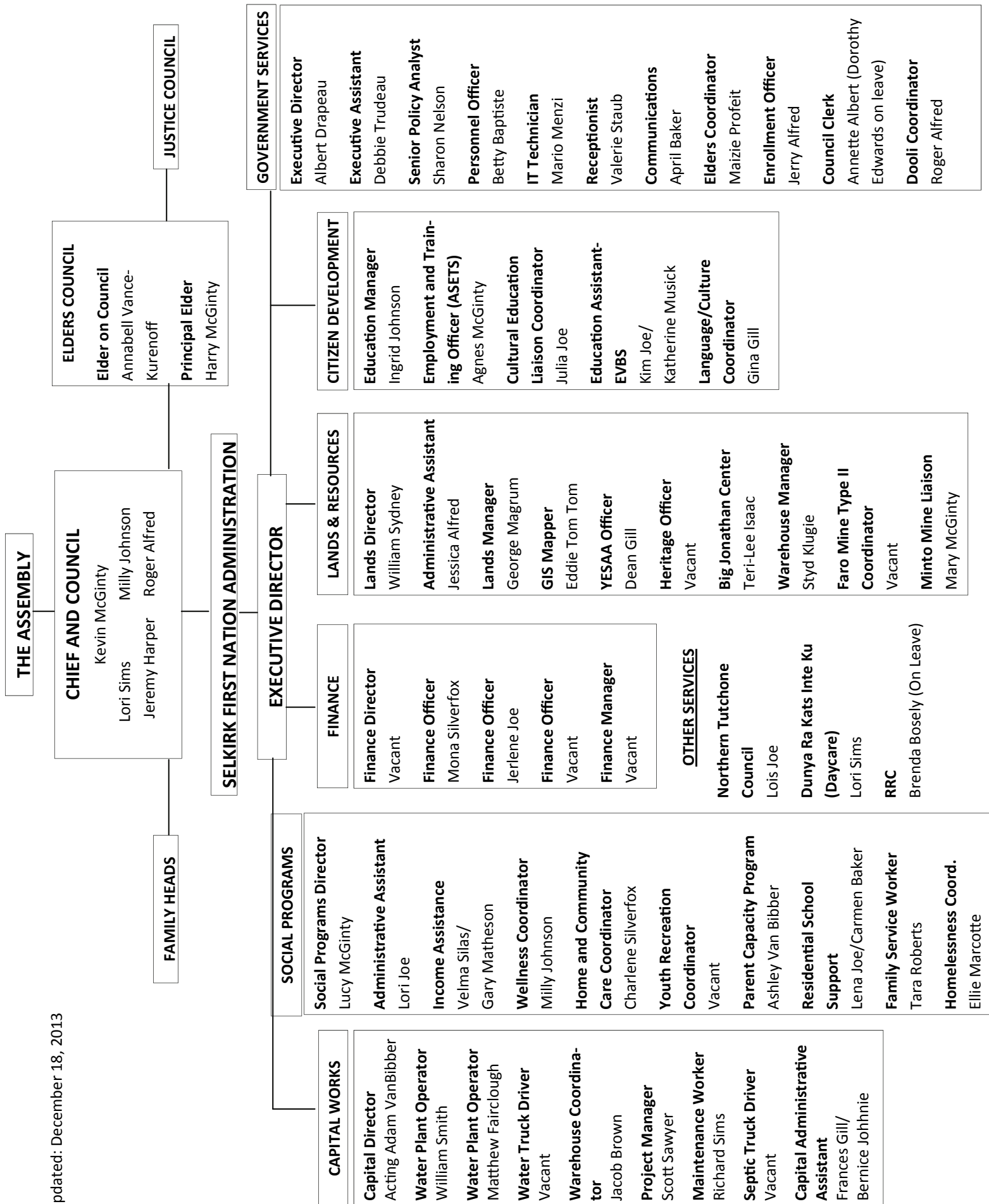
How To Complain Effectively  
pg. 18 & 19

Citizen Committee pg. 19

Capital pg. 20

Calendars pg. 22 & 23

Yukon College pg. 24-27



## Chief and Council Highlights Submitted by Albert Drapeau

We, Chief and Council, are nearing the end of our term in office and would like to take this time to convey to the Citizens that we have lead the First Nation forward. Together, we have learned, faced challenges, and built on the priorities that we heard from our people. Change will not occur overnight, and we need to continue to move forward and we will need our people to help us on our journey.

Our community experienced sudden tragedies and it has impacted each and every one of us. We are greatly saddened by this, and we have learned that we as a community have to pull together. The Family Heads and the Social Department met and there is a commitment from the Family Heads to step in when they see a family member in need or going down the wrong path. This is a big step for our community in our healing process. We as the Selkirk First Nation Government can utilize our programs to assist with counselling, treatment or facilitating difficult discussions. We can also use our existing programs to focus on the different age groups: toddlers, youth, adolescence, and adults.

We are looking for ways to use our traditional ways to rejuvenate our pride and strength in ourselves. We realize that each of our Citizens are at different levels in their journey, and as a result, the Social, Citizen Development, and Governing Services Departments are working together to create initiatives and implement processes that will support individuals in their education, employment, well-being, and reconnection to traditional ways through one-on-one work with those who want to reach their goals.

We are providing three short-term employment opportunities to complete construction on two cabins at Tatla Mun Lake; doing log harvesting; and having a sewing and language activity. Each of these projects will bring people back onto the land, learn and teach others about our ways; and bring back the need for us to re-unite as a community.

In the mining sector, Selkirk First Nation has received a YESAA application from the Casino mine project,

which is under review. We want to ensure there is consultation with the community. We and Little Salmon Carmacks First Nation leadership met with Premier Paslowski and Minister Kent to discuss our concerns with the road route to the Casino project, and more work is still needed, but the dialogue is now open.

It is important to teach others about who we are and why the land is important to us. Our Minto Mine Liaison is working on a cultural orientation project that can be shared with people in the mining sector and tourism sector, and used as well for employment orientation. The objective here is to share our story, our history, and the importance of our ways and connection to the land.

The Dooli project and the recording of the family lines is underway. We need to learn about our ancestors and learn our Indian names. For the majority, our Indian names have gone to sleep, so if you remember what the names were, please contact Roger Alfred so we can re-awaken them.

On the cultural front, the energy and enthusiasm that the Selkirk Spirit Dancers show when performing has uplifted our people's spirits. They are sought out and the organizers need to be commended for their efforts. Elder Johnson Edwards says it is important for us to learn to make our drums and learn our songs. They are integral at keeping us strong.

Education plays an important role for our younger generation, and the folks in Citizen Development are making this happen. We have 22 students enrolled in post-secondary, we are using the ASETS program to work with our citizens to provide training and employment placement. We are partnering with Yukon College and Yukon Mine Training Association to develop skill development and education programs to be brought to the community. Programs would include trades math, apprenticeship programs, office administration and leadership programs.

*(Continued on page 4...)*

## *...Chief and Council Highlights continued from page 3*

We are moving forward in the right direction in building a healthy and sustainable community.

A community working group, including Selkirk First Nation's Social and Capital departments, has been established to address homelessness in the community. Surveys with community members have been conducted and the working group will be reviewing the responses and developing recommendations. Although the homelessness project is scheduled to end by March 31, 2014; we can use the information collected to definitely move forward and start addressing the needs of the community.

The folks in Capital have been focussed on completing six new homes and looking after our day-to-day needs. They are also engaged and preparing for the Yukon Government's road work construction scheduled for this summer. They have been instrumental to ensure that public works, water and waste water and protective services continue in the community.

The Lands and Resources Department is quite busy with environmental monitoring, reviews of Yukon Government land and agricultural applications, and the Casino YESAA review. Selkirk First Nation is considering creating a mining branch to oversee the entire mining activity in our traditional territory, which will be a huge undertaking for the First Nation.

The Financial Transfer Agreement negotiations are underway again and our Government Services department is taking the lead with these negotiations. This process will be demanding and time consuming which will include a consultation process with our own departments.

---

A message from Chief and Council: Walk together

We the Northern Tutchone people take pride in our culture and the strength of family connections, especially when a serious event occurs in our community or to a NT citizens residing outside the community.

We have been proud to witness how the community comes together to show they care, by providing support to one another, this alone goes along way.

The NT people have made major changes in recent years, some may think it's been a slow process, but we need to keep in mind the fact that we are still fairly new at being Self-Government. However, sometimes it is easier to focus on the issues rather than recognizing the positive changes that have taken place over the last 16 years as a Self Government. We now need to focus on the major accomplishments and changes that have occurred over the past years and take pride in doing so.

Over the past years we have seen that the community has many determined NT people whom truly care for all people, these people have taken the lead to bringing the community together. SFN has a constitution that lays out the roles and responsibilities of the governing bodies. We have been working on developing ways to strengthen the governing bodies, to ensure the support is there. The respect, values and beliefs play a huge role in the overall success, once this is accomplished, together as Selkirk people, we can move mountains.

Our elders that have passed on, have blazed the trail for us, it's up to us as Northern Tutchone people to now carry on the values and beliefs that are all rooted us. Our elders have encouraged us, to walk together, to be respectful to one another, as this is what was set forth to us in the early years.

Our Goal is building a strong, healthy united community. Success will come when all people contribute to this one common goal.

In closing, let's continue working on developing good communication and strong relationships, as this is most important to moving the community forward.

Mussi





## Selkirk First Nation

P.O. Box 40, Pelly Crossing, Yukon Territory Y0B 1P0  
Phone: (867) 537-3331 Fax: (867) 537-3902



February 14, 2014

Notice to Selkirk First Nation Electors:

### **RE: CALL FOR A GENERAL ELECTION**

The Selkirk First Nation Election Committee has received notification to call the Selkirk First Nation General Election according to the Selkirk First Nation's Election Act adopted at the General Assembly in November 2013.

We are hereby announcing the call for the Selkirk First Nation General Election for the following positions:

- |                    |                    |
|--------------------|--------------------|
| 1 Chief            |                    |
| 2 Crow Councillors | 2 Wolf Councillors |
| 1 Elder Councillor | 1 Youth Councillor |

The dates of the Election process are as follows:

February 14, 2014	Call for Election
February 20, 2014	Nomination Day – 2:00 p.m. to 4:00 p.m. in Pelly Crossing at the Old Community Hall.
March 20, 2014	All Candidates Meeting in Pelly Crossing at the LINK Building – 7:00 p.m.
March 22, 2014	All Candidates Meeting in Whitehorse. Location to be determined - 1:00 p.m.
March 24, 2014	Advance Poll in Pelly Crossing at the LINK Building – 8:00 a.m. to 8:00 p.m.
March 24, 2014	Advance Poll in Whitehorse. Location to be determined – 8:00 a.m. to 8:00 p.m.
April 2, 2014	Polling Day in Pelly Crossing at the LINK Building – 8:00 a.m. to 8:00 p.m.
April 2, 2014	Polling Day in Whitehorse. Location to be determined - 8:00 a.m. to 8:00 p.m.

We hereby instruct the Selkirk First Nation to commence with the administration of the 2014 Selkirk First Nation Election scheduled for April 2, 2014.

Harry McGinty  
Principal Elder

Dorothy Johnson  
Election Committee Member

Sharon Nelson  
Election Committee Member



## SELKIRK FIRST NATION APRIL 2, 2014 ELECTION

An Election will be held Wednesday, April 2, 2014 for one Chief, one Elder Councillor, one Youth Councillor, two Wolf Councillors and two Crow Councillors of the Selkirk First Nation.

### ***Voting Rights***

Voting is by secret ballot. A voter may only vote once. Every person in a voting station must respect and maintain the secrecy of votes. No person shall interfere with how a voter marks a ballot.

### ***Voters List***

Selkirk First Nation citizens over the age of 18 as of April 2, 2014 are eligible to vote.

Citizens are responsible to ensure their name appears on the Voters List. Please call Jerry Alfred at 867 537-3331 for corrections or additions.

### ***Voting Options***

The Elections Act provides: regular, advance, special and mail-in voting options.

**The regular poll** is on Wednesday, April 2 from 8:00 AM to 8:00 PM at the Yukon Inn, Willow Room, Whitehorse and at the Link Building, Pelly.

**Advance voting** will be held Monday, March 24, 8:00 AM to 8:00 PM at the Yukon Inn, Willow Room, Whitehorse and at the Link Building, Pelly.

**Special ballots** are for those eligible voters who are incarcerated or in a hospital or long-term care facility. Please advise the Chief Returning Officer if you are in need of a special ballot.

**Mail - in voting** packages are being mailed to all citizens who live outside of Pelly or Whitehorse.



## SELKIRK FIRST NATION APRIL 2, 2014 ELECTION

### ***Candidates***

#### **Chief:**

Isaac, Darin  
McGinty, Kevin  
Roberts, Tara

#### **Wolf Councillor:**

Gill, Georgina (Gina)  
Magrum, George  
Sims, Lorraine (Lori)  
Van Bibber, Adam

#### **Crow Councillor:**

Alfred, Roger  
Hager, Barry  
Johnson, Mildred (Milly)  
Van Bibber, Ashley

#### **Elder Councillor:**

Hall, Elizabeth (Lizzie)  
Vance-Kurenoff, Annabell

#### **Youth Councillor:**

Baker, Shaheen - **Acclaimed**

### ***All-Candidates Forums***

Candidates will be given an opportunity to introduce themselves, followed by questions from the audience, at two forums:

- in Pelly on March 20, 7:00 PM at the Link Building.
- in Whitehorse on March 22, 1:00 PM in the Fireside Room in the Yukon Inn.

### ***More Information***

Visit the Selkirk website at [www.selkirkfn.ca](http://www.selkirkfn.ca)

Contact the Chief Returning Officer, Georgina Leslie at:

867 332-7246

[sfnelection2014@gmail.com](mailto:sfnelection2014@gmail.com)

Box 253 108 Elliott St, Whitehorse, YT, Y1A 6C4



### QUALIFICATIONS FOR OFFICE

The Selkirk First Nation Election Committee has called for a General Election for Selkirk First Nation. The election will be for the offices of:

- |                    |                    |
|--------------------|--------------------|
| 1 Chief            | 2 Wolf Councillors |
| 2 Crow Councillors | 1 Youth Councillor |
| 1 Elder Councillor |                    |

The Qualifications for Office are in the **Selkirk First Nation Election Act (2013)** Part 3, Sections 27-29.

27. Any person who is a candidate for office as a member of the Council shall be a Citizen according to Selkirk's records as of the date the election is called who is or will be as of the date of the election:

- (a) if a candidate for Chief, at least 25 years old and ordinarily resident in the Selkirk First Nation Traditional Territory for at least twelve consecutive months prior to the date of the election;
- (b) if a candidate for Wolf Clan Councillor or Crow Clan Councillor, at least 19 years old;
- (c) if a candidate for Elder Councillor, at least 55 years old;
- (d) if a candidate for Youth Councillor, at least 19 years old and not more than 25 years old; and
- (e) free or pardoned from any conviction as an adult within the 10 years immediately prior to the date of the election for an offence against a minor, for causing physical harm to a person or property, for the illegal sale of alcohol or drugs or for fraud, bribery or breach of trust.

28. For the purposes of section 27:

- (a) the place of ordinary residence is the place that is the true dwelling place of that person and to which, whenever away from it, that person intends to return;
- (b) a person can have only one place of ordinary residence at a time, and it cannot be lost until another is gained; and
- (c) if the provisions of subparagraphs (a) and (b) are not sufficient to determine the place of ordinary residence, it shall be determined by the Election Committee by reference to all of the facts of the case.

29. A Citizen who is elected to office as a member of the Council shall continue to comply with subparagraphs 27 (a) and (e) while in office.

Selkirk First Nation Election Committee

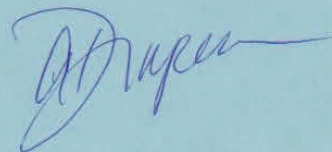


## CONFIRMATION OF CANDIDATES

As of **February 24, 2014, 4:00 p.m. Pacific Standard Time**, the following nominees have returned their completed Declaration of Candidate Form declaring his/her acceptance to let his/her name stand for office in the Selkirk First Nation General Election scheduled for April 2, 2014.

<b>Chief:</b> ISAAC, Darin McGINTY, Kevin ROBERTS, Tara	
<b>Wolf Councillor (Two Seats):</b> GILL, Georgina MAGRUM, George SIMS, Lorraine (Lori) VAN BIBBER, Adam	<b>Crow Councillor (Two Seats):</b> ALFRED, Roger HAGER, Barry JOHNSON, Mildred (Milly) VAN BIBBER, Ashley
<b>Youth Councillor:</b> BAKER, Shaheen	<b>Elder Councillor:</b> HALL, Elizabeth (Lizzie) VANCE-KURENOFF, Annabell

***The Declaration of Candidates will now be reviewed to determine the Qualifications for Office According to Part 3, Sections 27 to 29, of the Selkirk First Nation Election Act (2013).***





## Selkirk First Nation

P.O. Box 40, Pelly Crossing, Yukon Territory Y0B 1P0  
Phone: (867) 537-3331 Fax: (867) 537-3902



### IT'S TAX TIME!

#### NOTICE TO ALL RESIDENTS ON SETTLEMENT LAND

During your personal income tax preparations, please note:

If you resided on any Selkirk First Nation Settlement Lands on **December 31, 2013**, you are obligated to file the *Yukon First Nations Tax* form that is attached to your income tax application. You can download the form at this website: <http://www.cra-arc.gc.ca> and look up Yukon First Nations tax – it will take you to a printable PDF file.

Income tax collection and sharing arrangements are signed between the Federal Government, the Government of Yukon and Selkirk First Nation.

These agreements allow the Federal and Yukon Governments to transfer part of these taxes to Selkirk First Nation.

Each year, Selkirk First Nation receives a percentage of taxes from Canada and Yukon. This amount is based on all residents who filed personal income tax returns who stated they lived on Settlement Land on December 31, 2013. These taxes increase Selkirk First Nation's Own Source Revenue.

Chief and Council have discretion over the allocation of the funding received. Everyone, regardless of income should file a tax return. You should be informed that if you have low or no income, you may be eligible to receive a GST credit that is a tax-free quarterly payment that helps individuals and families with low or modest incomes to offset all or part of the GST that they pay. You may also benefit from the Canada Child Tax which is a tax-free monthly payment made to eligible families to help them with the cost of raising children under age 18. For further information, please contact Albert Drapeau, Executive Director [execdir@selkirkfn.com](mailto:execdir@selkirkfn.com) or at (867) 537-3331 Ext 231.

## Meet the SFN Staff

Each month we would like to highlight one or two of our staff members and the positions they hold within SFN.

### **Tara Roberts, Family Service Worker**

**A) Can you introduce yourself for our readers; e.g. Your name or traditional name if you want to share it, where you come from, who's your parents/grandparents, your clan...**

"Hi my name is Tara Roberts, my traditional name is Tishrá. I am of the Wolf Clan. My parents are the late Jean Roberts and Marvin Cleave. My grandparents are the late Maggie (Baum) and Luke Roberts."

**B) Any background info you would like to share?**

"For the last 20 years I have resided in Whitehorse. During my stay at Whitehorse I worked with Smalls Expediting, YMTA, and then I worked at Selkirk Development Corp. for seven years. I am a full time mother to three beautiful daughters. Last year I had made a decision to relocate my family back to Pelly so my girls can grasp their traditional roots and learn their language as they were learning Southern Tutchone language/culture in Whitehorse. I also want to be a positive role model for the youth and young adults in assisting them with making positive changes within their lives. "

**What is a recent highlight of your job you would like share with people?**

"The highlight of my job is to work with the children, youth and young adults in our community; to support them in any way they need and for them to know that they can talk to me in confidence."

**What major projects are you working on now or in the near future?**

"I took an Oath of Confidentiality and most my work is in confidence. I can say that I am currently working on providing a safe environment for our children of the community, now and in the future."

**What's your favorite thing to do and why?**

"My favorite thing to do is being at fish camp and waking up with my family all snuggled up around me, listening to nature, then having that first cup of camp fire coffee, and then checking the cache and turning my fish, or dry meat. Ahhh..."

**Interview by April Baker**





## Selkirk First Nation Education Program Submitted by Ingrid Johnson

Manager of Education – Ingrid Johnson  
Community Education Liaison Coordinator – Julia Joe  
Employment-Training Officer (ASETS) –  
Agnes McGinty  
Language & Culture Coordinator – Gina Gill  
Education Assistants, EVBS –  
Kim Joe, Katherine Musick

### Post-Secondary

Twenty-two students are currently being funded for post-secondary studies. Work is continuing on a final draft of the post-secondary funding policy and that should be completed soon and ready for the Fall semester.

### Eliza Van Bibber School

There are plans underway for the upcoming grade 12 grad. This will be an exciting year as there are 5 students who will be graduating. Please watch for notices of bingos and other fund-raising activities that the grads will be doing over the next few months.

### Language & Culture

The Master Apprentice Program (MAP) wrapped up at the end of December. This was a successful pilot program and we have again applied for funding for new program funding in the upcoming fiscal year.

A language and education workshop/conference is being planned for later in the year with the hope that strong direction will be provided for education, and for revitalizing language use and teaching in the community, including a language nest for children, staff training and classes for community members.

SFN is partnering with Hetsedan Ku College campus to teach Northern Tutchone language classes over the next months. Classes will be held every Wednesday from 6 – 8 p.m. at the college campus.

There will be a language-sewing project over the next few weeks. Please see Gina to sign up for the program.

### Employment-Training Program

Currently, training funds are available for courses, job readiness, and on-the-job training. Please watch for course postings in the new year. Some of the courses coming up are office skills training, underground and surface mine training, leadership training, upgrading, boat operator, chain saw, and others. If you have any other training in mind that would benefit your career path, please come in and see the employment-training officer. There are many opportunities coming available in the new year and we need to take advantage of the ASETS programming as it will be coming to an end in 2015. Please come in and see Agnes for help in completing the ASETS application.

### Committees

SFN Education staff are members of the CYFN First Nations Education Commission (FNEC), and the First Nations Education Advisory Committee (FNEAC) with the Department of Education Programs and Partnerships program. We now have a seat on Yukon College 'President's Advisory Committee on First Nations Initiatives' (PACFNI) which focuses on First Nations issues at Yukon College. All of these committees provide a wealth of information on educational services and programs available to First Nations.

Recently, we attended a conference on Literacy with CYFN. Representatives from all Yukon language/culture groups attended and worked on a wide-ranging framework strategy for literacy for Yukon First Nations children and adults. The focus remains on writing, reading and numeracy for advancement to higher education and trades, but importantly includes literacy in First Nations language, culture, history, and on-the-land skills and knowledge as important and vital components of the literacy strategy.



## Minto Mine Liaison Update

Submitted by Mary McGinty

The signage project is in process with interviews scheduled with local traditional elders in respect to history, values, traditions and culture of our past ancestors and stories of Ft. Selkirk people.

We have tentatively scheduled the 10 to 12 of February for interviews in Pelly, and we hope that the community can be available and supportive to sharing their views, feedback and traditional knowledge. We are also hoping to schedule more interviews and visit other traditional locations with local members, for example; Ft. Selkirk, etc.

Last summer, we did interviews at a few fish camps along the Farm Road, and we are planning to record more stories of trapping, hunting, fishing / Camps and how we still practice our traditional livelihood as Northern Tutchone people.

We will also be interviewing the youths in the community and we would like to record the Language Classes at EVB School and the Heritage Center and the Selkirk Spirit Dancers Dance Group.

The intent of this valuable project is to gather as much knowledge of the land, animals, and how we are connected to make others aware of our values traditions, culture, livelihood, and how we maintain our survival skills in hunting and fishing and living off the land to educate and let those in the mining and tourist industries aware that Selkirk people still maintain their lives practicing these values and teaching them what the land means to us and our children.

This basically concludes the overall approach on this project and I am very excited that Selkirk First Nation is in full support of this very inspiring and valuable project. I feel that we have lot of great knowledge to share.

Best regards

Mary McGinty, Minto Employment Liaison

## Dunya Leze K'ats'inte Trust Submitted by Sharon Nelson

We are pleased to inform you that the November 2013 General Assembly approved the establishment of a Trust to hold the Royalty Distribution for those Citizens who meet the eligibility criteria and are under the age of 21.

The Trustee for this Trust will be Royal Trust Corporation of Canada.

Letters are being mailed to parents confirming if their child's name appears as a beneficiary to the Trust. If so, they will be eligible to receive their Royalty Distribution when they turn 21 years of age.

When your child reaches 21 years of age, the Trustee will mail the cheque to Selkirk First Nation who will then be responsible for mailing the cheque to your child. For this reason, we ask that you please keep your mailing address current with our Enrollment Office.

If you have any questions, please do not hesitate to contact Sharon Nelson, Senior Policy Advisor.

To update your mailing and contact information, contact Jerry Alfred, Enrollment Officer.

(867) 537-3331

## Andrew Bear Back By Popular Demand By April Baker



Facilitator, Andrew Bear, returns to Pelly. He was in Pelly the week of January 27-31, 2014 facilitating workshops on Youth Empowerment and Residential School.

The Youth Empowerment was a two and a half day workshop in which Andrew spoke on Drugs and Alcohol, Anti-Bullying and Anger Management. Andrew also offered one on one counselling sessions in the middle of the week. He concluded the last two days with a Residential School workshop, Living Life without Violence and Anger Management for the Adults of Pelly Crossing.

The Youth Empowerment workshops were very forthright. The Junior and High School students were in full attendance. Andrew shared his knowledge and personal experiences with drugs and alcohol. He was an open book. Andrew was very deliberate but could make everyone laugh in the next moments! There were some moments where a few students showed disrespect, but Andrew demanded that he be respected and said, "I am not asking for your respect, I am demanding your respect. Everyone should demand respect as well as give respect. Everyone deserves to be respected at all times." Andrew spoke honestly about growing up in a negative lifestyle, being bullied and then becoming the bully, life on the street at the young age of 16, living in a penitentiary for 15 years, then changing his life for the

better and dedicating his life to helping others. Andrew said, "As First Nation People, that negative way of life is not our culture or heritage or traditions. Our First Nation culture has values, respect and honesty..."

Andrew had a busy schedule, but he managed the time to answer a few questions:

### **What can you tell me about the youth empowerment workshops? (Your thoughts on how it went).**

"I think the workshops went very well. I know the youth were a little bit agitated at times but they took in a lot of information from a lot of the workshops.

I know this is going to make a difference in their lives. There are so many things that are troubling our youth every day and these three topics are some of the primary workshops that are really needed in the communities. These workshops were anger management, drug awareness and anti-bullying."

### **What about the last two days with the adults?**

"The residential school workshop was very good; there was a lot of participation, a lot of people asked questions and made comments which made it go very smoothly. We had an opportunity to laugh to show even negative emotions, to allow anger to come out, to express ourselves and to find solutions. This allowed for an opportunity to find out exactly what had happened to find out where we are now. We also took a look at where we want to go in the future. I really believe that this was a chance to start the road to healing – not that everyone would become healed overnight but that the road to healing would begin.

Today is the day to begin that healing, not tomorrow, not yesterday."

### **Did you enjoy facilitating for SFN?**

"I find Selkirk First Nation a very beautiful community. I love coming to Selkirk First Nation. It gives me

*(Continued on page 15...)*

(Continued from page 14...)

an opportunity to really work hands-on with some of the people, to talk with them, to spend some time for one-on-one counselling with them, to really be a part of their lives. Their lives are precious, they are very precious people that have gone through some hard times in the past but they are on the road to some very powerfully good things in the future. I want to be a part of what is happening here in Selkirk First Nation, and I would love an opportunity to come back and really be a part of the healing process that is right here in Selkirk First Nation. What an honour it is to be able to do my workshops here in Selkirk First Nation."

**What are words of wisdom you would like to share/leave with SFN?**

"My words of wisdom for Selkirk First Nation are to be strong – identify who you are as a nation, identify who you are as a people. Stay strong, be strong. Don't let anything divide that strength that lies deep in the heart of Selkirk First Nation. This community has the potential to be a driving force for many communities around. There's a lot of heart here and I encourage everyone to take charge of their lives and to allow themselves to become all that they can be. Let their vision and their goal become a reality. Don't limit yourself, go as far as possible and lead by example. Allow the young people to know that there is hope right here in Selkirk First Nation."



Keisha and Maggie did an awesome job once again coordinating the weeks workshops with Andrew Bear.

## Yukon Quest 2014 By April Baker



Yukon Quest went through Pelly Crossing's Check Point and on Wednesday, February 12, 2014 I happened to catch the last volunteer before he left. Harvey Van Patten is from Alaska and he had a pretty awesome vehicle. On behalf of the Quest, Harvey thanked: the Pelly Detachment for organizing the check point; Claus and EVBS students for the food concession and William Sydney for his bannock. Harvey also mentioned that all the mushers really enjoyed Pelly Crossing's Yukon Quest Check Point.





**Ex Chief Danny Joe was invited to be one of the speakers at the 6th First Nations Governance and Capacity Conference on February 5, 2014.**



The title that he presented under was: Former Yukon First Nation Leaders - Vision of Yukon's Unique Governance Landscape. Other presenters were former Chiefs Percy Henry (Trondek Hwechin), Ray Jackson (Champagne and Aishihik First Nations) and Robert Hager (Nacho Nyak Dun). The former Chiefs were asked to present their memories of why the Chiefs went to Ottawa with the document "Together Today for Our Children Tomorrow".



Congratulations to Velma Silas, who retired in January 2014. May you now enjoy life with your feet up! A heartfelt THANK YOU goes out to you for your many years of services to Selkirk First Nation.



## Proud Moments for Selkirk First Nation



The Selkirk Spirit Dancers opened this years Native Folklore Show 2014 in Whitehorse at the Yukon Arts Center February 1st.



Janelle Hager, Miss Yukon College 2014.

Selkirk First Nation Citizen

We were all proud of you Janelle!

Photo by Betty Gill



Photo by Betty Gill

The Selkirk Bears came 1st in the B Category in the 2014 Rendezvous Hockey Tournament. Way to go!

## How To Complain Effectively

Common Ground Mediation & Consulting |  
www.commongroundyukon.com

### HOW TO COMPLAIN EFFECTIVELY

Often when we believe there has been unfair treatment, or our dealings with organizations or public officials have been less than satisfactory, there is a strong emotional response. We feel angry, disappointed or frustrated. We want to give someone a piece of our mind in no uncertain terms. An immediate response like this is usually not productive or helpful – even though we get some short term satisfaction with having vented our emotions.

To get a more permanent and mutually satisfactory solution, the following checklist is offered:

- **Make sure the complaint is valid**
  - do your homework; research the relevant program, policy, regulation, practice so you understand your rights or entitlements
- **Clearly define the issue(s)**
  - focus on the real concern(s) and be able to clearly explain what that is
- **Get the help of an advocate, if necessary**
  - if the issues are complex, or if you lack the necessary communication skills to make the complaint, seek the help of someone who can work through this with you
- **Use the most appropriate form to make your complaint**
  - in person, telephone, letter, email, or some other form
- **Timing**
  - deal with the problem in a timely way; don't put it off or 'stew' about it with others
- **Determine who has the authority to decide the matter**
  - keep in mind that the person who receives your complaint may not be the person who has the authority to resolve and the power to make changes
- **Determine to be part of the solution**
  - be open to the possibility of a different and valid viewpoint; listen to understand – even if you disagree; be respectful; be tough on issues and soft on people
- **Be assertive, but not aggressive**
  - leave anger behind; avoid accusations
- **Lay out your case in an organized way**
  - if the matter is complex, prepare a written plan about how you want to present the information, and, when presenting it in person, check occasionally to make sure each piece is being understood.
- **Rely on facts**
  - be ready to rely on relevant documents and notes – don't exaggerate the details of the complaint or its impact

(Continued on page 19...)

(...Continued from page 18)

## Citizen Committee Submitted by Jessica Alfred

### □ **Don't apologize**

- when the grievance or concern is valid, the organization should accept it as an opportunity to improve

### □ **Admit to your part in the problem, if such is the case**

- this is being honest and fair, and shows your willingness to work out a reasonable solution

### □ **State the best possible outcome for you**

- work out what you want to achieve, and what it would take to resolve the matter in your view

### □ **Set a reasonable deadline**

- collaborate with the other party on what that might be

### **What to avoid:**

- Being viewed as a chronic complainer, whose concerns are without merit
- Claiming special consideration
- Name dropping
- Using bad language
- Personal attacks
- Threatening behaviour
- Making accusations
- Listing all the things that went wrong in a 'rant'



## Who we are and what we do?

- ⇒ Citizen Committee Members:  
Teri-Lee Isaac & Jessica Alfred
- ⇒ Committee was developed at  
2013 General Assembly

We are a volunteer committee who help those that require assistance in voicing their concerns at community meetings.

### Please Note:

No personal issues and allegations with fellow citizens, leadership or SFN employees will not be accepted, in respect of people's privacy. However, we do want to give you a voice to present your concerns.

We will assist citizens with addressing issues on your behalf and seek potential solutions.

### **With every concern please state a solution.**

Thank you for your respect and cooperation.



## February 19, 2014 -Capital Works Department Launches the SFN Self Help Renovation Program (SHRP) Submitted by Ron Gartshore

### Purpose

The SFN Self Help Renovation Program (SHRP) is a new capital grant program to assist SFN citizens in Pelly Crossing and area who wish to complete urgent renovations. This grant will cover up to \$5,000 in materials. Applicants will be responsible for providing their own labour (sweat equity), either doing the work themselves or having a family member or friend complete the work for them..

*This program is a Pilot Project and will be evaluated during the first year of operation to see if the program should continue.*

The SFN Self Help Renovation Program (SHRP) will:

- Improve the health and safety of residents living in Selkirk First Nation housing
- Provide enhanced accessibility for seniors and persons with disabilities
- Contribute to the reduction of Selkirk First Nation's housing project operating costs
- Provide an improvement in the quality of life for those waiting for urgent renovations or new housing.

Due to the demand of ongoing renovations requests the SFN is finding ways to help SFN citizens undertake a renovation that citizens want done right away.

This program will complement the Capital Works Department renovations program, which has fixed dollars each year. And as most SFN citizens know, SFN has millions of dollars in renovations to complete. This new program is a "pilot project" for one year to help.

### Who can apply?

Applicants must be Selkirk First Nation citizens and living in a Selkirk First Nation house within the Selkirk First Nation Traditional Territory.

### Who do I Contact?

The SFN Self Help Renovation Program is administered by Capital Works Department of the Selkirk First Nation. Program Guideline and an Application form are available at the Capital Works Department. The SHRP Program will be overseen by the Project Manager. The Administrative Clerk will assist in completing the application form and answer any general questions about the program.

**When is the Deadline for Applying?**

The first deadline to have a complete application in is April 1<sup>st</sup>, 2014.

*For more information contact  
Fran or Scott at 537-3060*





## Greetings/Classifieds

Happy belated 2<sup>nd</sup> Birthday to my other baby girl Shaquinta for Feb. 4. xoxo 2<sup>nd</sup> "mummy" April & family

Happy belated 4<sup>th</sup> Birthday nephew Keenan for Feb. 16. Lotza love from Auntie April & family

Happy belated 50<sup>th</sup> Birthday Momma Bear for Jan. 31. Love Teri-Lee & family.

Happy belated 1<sup>st</sup> Birthday Evan for Jan. 20! Love from Mom, Dad, brother and sister.

Happy Birthday Snooki! Love Teri-Lee.

Happy Birthday on Feb. 18, to my dear, life-long friend, Miss Cheryl Edwards. Wishing you much happiness! Big hug & love from April & Family.

Happy Birthday on March 14 Rick! Have a good one! Big hug & love from your little sis April & family.

A big Happy 6<sup>th</sup> Birthday to big girl Havanah! Enjoy your special day niece on Mar. 25! Big hug & love from great-aunt April & family.

Happy Birthday on April 1 Darren! Hope someone plays a good April Fools on ya! From sis-in-law April & family.

Happy Birthday on April 14 Big sis Charlene! Enjoy your day. Big hug & love from little sis April & family.

Happy Birthday on April 17 to my beautiful niece Amber! You are a blessing to the family, especially when aunties need a babysitter. JK! Love you girl! Auntie April & family.

Happy Birthday on April 30 Sonshine! Always remember, what you think create your experiences; think positive and stay POSITIVE! Wishing you a successful year and many more. Love Mom, River, Ocean, Terell and Ralph.

Happy Birthday God-son! Love Auntie Teri-Lee & family.

Happy Birthday April! Love Teri-Lee & family.

Happy Birthday Grandma Mary on Mar. 4! Love from Shaquinta, Keenan, Sierra, Carmen & Darren.

Happy Birthday Grandpa Franklin! Love from Shaquinta, Keenan, Sierra, Carmen & Darren.

Happy Birthday Gramma Lucy on April 15. Love Teri-Lee & family.

Happy Birthday to Gavin, Feb 4, Love always Mom & Baby sister Brianna.

Happy Birthday on Feb. 19 to Opie! Love, Mom, Dad and boys.

Happy B-Day to Terrance Simon. Feb. 25. Love from sis Joyce.

Happy B-Day to Rosie Simon. March 25. Enjoy your day, have fun. Love sis Joyce.

A BIG Happy Birthday to my grandmother Ada Gill for February 20th. Love always your grandbaby Kim xoxo

Happy Birthday to our Dad David Roberts for February the 5th. Love Kim & Jordan

Happy Birthday to Mackenzie Gill for January 31st. Love your big cousin Kim.

## N-hûudlin Dzenú Sóthän

(Your Birthday Good/Nice)

(Happy Birthday)

# February 2014

Sun Mon Tue Wed Thu Fri Sat

2	3	4	5	6	7	8	1
SDC mtg 9am-12pm C&C mtg w Mickey		Social Mtg. 10-12	C&C mtg 10-5	LSCFN/SFN mtg (TBC)			SDC mtg 9am
9	10	11	12	13	14	15	
		C&C mtg 1-5	CYFN Leadership SMT 9-4:30	Family Head 1-4	Call Election		
16	17	18	19	20	21	22	
	FTA Trauma Training Fin Comm mtg		C&C/Capital 1-5 SMT 9-4:30	Nomination Day 2-4 at Old Comm. Hall	21 STAT Heritage Day		
23	24	25	26	27	28		
	Confirm Candidates	Residential School workshop at Link bldg C&C mtg 10-5	SMT 9-4:30	Community Concerns mtg 10-4			

Sun

Mon

Tue

Wed

Thu

Fri

Sat

[illegible]



Pelly Crossing Campus/Hets'edän Kú'

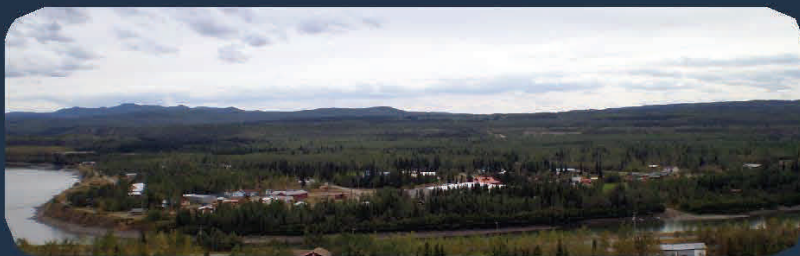
## Program Plan Spring/Summer 2014

**Welcome to Hets'edän Kú'!** This spring and summer we are pleased to offer a variety of programming, including **academic upgrading, workshops, events and short courses.**



**1.867.537.8800 | [www.yukoncollege.yk.ca](http://www.yukoncollege.yk.ca)**





Pelly Crossing Hets'edän Kú' Campus

## 2014/2015 Programs

**Hets'edän Kú' Learning House is organizing two full time programs for the spring/summer. Both of these programs will be full-time. Office Skills starts in March and the Food Sovereignty course starts in May.**

**Details below:**

**Essential Skills for Office Skills** Date: March 3rd—April 26th **Full time 8 week program**

Learn how to be an affective office worker, including basic computer skills, accounting, communications and much more!

**Essential Skills in Food Sovereignty** Date: May—August **Full time 16 week program**

Gain skills in local food production, including harvesting, planting, seeding and growing. Learn about food politics and small business all at the same time!

**In partnership with SFN, Hets'edän Kú' Learning House is hosting weekly Northern Tutchone Language Classes. These class are from 6:00pm to 8:00pm every Wednesday.**

**Northern Tutchone Language Classes** Date: Every Wednesday, 5:30 - 9:00 pm

Ongoing registrations welcome. **Come learn Northern Tutchone in a fun environment!**

**Would you like to upgrade your coursework? We can teach math, English and GED. Yukon College also has many online/videoconference courses available. Please visit us for more information.**

**Upgrading—Math, Eng, and GED**

**Date: Ongoing**

Classes for upgrading are ongoing.

Drop in for more information!

**1.867.537.8800 | [www.yukoncollege.yk.ca](http://www.yukoncollege.yk.ca)**

Pelly Crossing Hets'edän Kú' Campus



## CE COURSES (credit, distance courses)

February 17th -21st First Aid/Foodsafe is being held from 9:00am until 4:00pm.  
Some spots are still available, so please contact us to register.

May 2014 Do you need your drivers license? We are hosting driver training and Learners test in the spring. Training provided by Mainstreet Driving. Please Register now!

May 12th to 16th Healthy Homes/Homesmart teaches home maintenance, nutrition and much more. This programs run from 9:00am until 4:00pm each day. Drop in to register!

April 16th Home Electrical Wiring

Learn how to wire your own home, and the basics about electrical wiring.

2nd week of May Chainsaw Course

This year we are hosting two separate chainsaw programs. One is Enform which qualifies you to work in Firesmarting, and the other is a more general introduction to Chainsaws.

May 27th & 28th Yukon Traffic Control. We have had this program before. Register now.

**There a lots of distance and videoconference courses available. Please visit us for more information!**

## WORKSHOPS

March 3rd & 4th Aurora LDAY workshop is being held from 9:00 am to 4:00 pm.  
Develop your learning style in a fun supportive atmosphere!

March 17th Microgreens and Sprouts. Grow fresh greens all winter, and grow your own sprouts!  
Take home a salad every two weeks! Please Register now!

May 12th to 16th Healthy Homes/Homesmart teaches home maintenance, nutrition and much more. This programs run from 9:00am until 4:00pm each day. Drop in to register!

April 14th Beeswax candlemaking, from 6:00pm to 9:00pm. Take home beautiful homemade beeswax candles! Drop in to register!

Tentative date 4th week of April Photography (weekend or evening class). Learn about

**1.800.537.8800 | [www.yukoncollege.yk.ca](http://www.yukoncollege.yk.ca)**





**GET IT ONLINE**  
[www.yukoncollege.yk.ca/ac](http://www.yukoncollege.yk.ca/ac)

# 2014/2015

## ACADEMIC CALENDAR

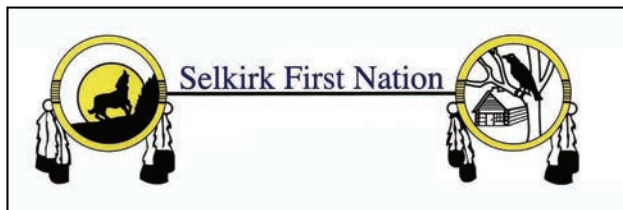


start here. go anywhere.



### Attention

The SFN Newsletter is published solely for the purpose of providing information to Selkirk First Nation Citizens. Material printed in this newsletter is the property of the First Nation (unless otherwise stated) and may not be reproduced without the permission of the Selkirk First Nation.



#### **Minto Mine Employment Liaison Office**

Please drop by the office anytime to inquire about: employment opportunities, employment information, if you need assistance in completing a employment application or writing your resume.

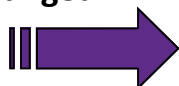
Thank you and I look forward to working with you.  
Have a nice day!

Mary McGinty  
Selkirk First Nation  
Ph: 867-537-3331 Ext. 247  
Cell: 867-332-8602  
Email: [mintoliaison@selkirkfn.com](mailto:mintoliaison@selkirkfn.com)

Pelly Carnival will be held  
March 14-16, 2014. Watch for  
postings for event schedule!

#### **Please Note:**

The SFN Website has been changed  
from .com to .ca



### Last Words By Communications Officer

Getting back into routine after the wonderful holidays has been busy! Working on the website, newsletter and overall communications, as well as coordinating meetings. Still loving my job!

Happy New Year to all. May you live happy as ever and love one another. It is our inherit right to love one another. Be kind. Live honestly. Respect.

The Elections are coming up fast! I encourage ALL eligible voters to VOTE.

I am currently waiting for new software, once I receive that, the SFN News and SFN Website will be redesigned. Currently, the website cannot be accessed through a smart phone or tablet; you can only see it with a computer. With the new design, it will be accessible with your smart phone or tablet.

Please contact me and let me know what *you* want to see in your newsletters and website! Thank you!

PEACE

#### **COMMUNICATIONS OFFICE**

##### **SELKIRK FIRST NATION**

Box 40, Pelly Crossing

Yukon Y0B 1P0

Phone: 867-537-3331 Ext. 263

Fax: 867-537-3902

Email: [communications@selkirkfn.com](mailto:communications@selkirkfn.com)

SFN Website: [www.selkirkfn.ca](http://www.selkirkfn.ca)